

MINUTES

October, 1999

Thursday, October 15

Fort Union Room, State Capitol

The Education Standard and Practices Board (ESPB) meeting was called to order at 8:00 am by board chair, Doug Johnson. Board members present were Laura Carney, Linda Davis, Don Haugen, Randy Gordon, Doug LaPlante, Maryjane Martens and Bev Sandness. ESPB staff members present were Deb Jensen, Janet Placek, Bonnie Thompson and Diane Weber. Visitors present were Linda Edwards from NDEA, Larry Klundt from Educational Leaders, Deb Huber from Vocational Education, Bill Peterson from the Attorney General's Office, Gary Gronberg from DPI and Jody Kerzman from KFYZ TV.

Board member, Mike Schatz, was unable to attend.

Larry Klundt led the group discussion regarding the teacher recruitment/retention survey. The survey was done as a news and/or public relations tool. Larry posed the question what will education leaders and legislators do with this survey? What the survey did show is that educators are staying here because of retirement they have already vested, the possibility that maybe both spouses are educators and the educator's strong community ties. Educational leaders need to find out what we can support and how to be creative/innovate with the funding dollars. We cannot think in terms of numbers but should be thinking in terms of quality education and what is quality education. Linda Edwards informed the group that NDEA student representatives are also conducting their own survey. She will be sharing this information with the board.

Doug LaPlante was introduced as the higher education board representative. He replaces Mary Harris.

A motion was made by Maryjane to approve the September board minutes as written. Second by Randy Gordon. Motion carried. Board members voting yes: Laura Carney, Linda Davis, Don Haugen, Doug Johnson, Randy Gordon, Doug LaPlante, Maryjane Martens and Bev Sandness.

Bonnie was available for questions on the financial statement. She pointed out the additional categories on the financial statement for professional development standards, program approval visits and program approval training. Bonnie also informed the board that the two-year audit has started. Audit completion date will be October 21.

Janet asked the board to consider investing ESPB dollars in higher interest rates thru Capitol Credit Union. A motion was made by Bev to place \$10,000 in a 6.3% CD for 9 months. Second

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by Don Haugen. Motion carried. Board members voting yes: Laura Carney, Linda Davis, Don Haugen, Doug Johnson, Randy Gordon, Doug LaPlante, Maryjane Martens and Bev Sandness. A motion was made by Don to place \$40,000 of our savings account in a 4.4% money market. Second by Linda. Motion carried. Board members voting yes: Laura Carney, Linda Davis, Don Haugen, Doug Johnson, Randy Gordon, Doug LaPlante, Maryjane Martens and Bev Sandness. Approximately \$16,000 of the remaining savings will be left in the account to draw 2% interest.

Janet gave an update on the programming costs. As of as of the board meeting date, ESPB has been billed \$37,991.69. She is hoping this is the final bill for programming. ISD estimated the programming changes to be \$25,000. ESPB will continue to pay \$2,000 per month until the costs are paid. Hopefully, no additions/changes to the program will be needed for the next four years. Janet does intend to visit with ISD regarding the charges.

Janet asked for the board to review the code of ethics draft.

Janet reported on the legislative council committee meeting. The council has placed the education board and the administrative board in two separate sections of the century codebook. The board wants the administrative board to be considered part of the education board. Janet also mentioned that wording changes from certification to licensure did not change in the 1999 ND Century Codebook.

Janet also informed the board that she would be attending the professional practices seminar in Connecticut, October 21 thru October 24.

Janet lead the discussion regarding the PPST/ETS. ND is one of eight states that does not require PPST/ETS for licensure. Thirty-eight states use some form of testing requirements for licensure. Janet will be involved in a conference call on October 27 regarding ETS, what we are doing in ND and our timeline. If ESPB would decide on ETS, ETS would pay for meals and lodging. The state agency pays for the release time for the teacher. Montana and Minnesota report PPST score. The national teacher exam will only be used one more year. There will be lots of changes thru the NCATE requirements. Most of our colleges are using PPST as a college entrance requirement. The board would like to see the results of the NCATE requirements before making a decision as to the PPST or ETS.

Deb reported that the program approval training went very, very well. The cost of the training is over budget but training was basically done to cover a three-year period. Twenty-five people when thru the training. The program approval pre-visits have been scheduled for Trinity Bible (Ellendale) November 7 thru 9 and for the University of Mary, November 14 thru 17.

The professional development training is into its second phase. The training is scheduled for October 28. There will be enough money left to do another training, possibly in Bismarck.

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CASES

Kent Dennis

Mr. Dennis' license request was brought before the board due to a court record. Mr. Dennis is a teacher with the Devils Lake Public School system. A motion was made by Laura to issue a license. Don seconded the motion. Motion carried. Board members voting yes were: Laura Carney, Linda Davis, Don Haugen, Randy Gordon, Doug Johnson, Doug LaPlante, Maryjane Martens and Bev Sandness.

Stacy Pudwill

Mr. Pudwill was convicted of a criminal sex offense with a minor. A motion was made by Maryjane to revoke his ND teaching license. Second from Laura. Motion carried. Board members voting yes were: Laura Carney, Linda Davis, Don Haugen, Randy Gordon, Doug Johnson, Doug LaPlante, Maryjane Martens and Bev Sandness. Mr. Pudwill was a former teacher with the Strasburg school system. Mr. Pudwill's name will be placed on the national clearinghouse registry.

William Slikker

Mr. Slikker's license request was brought before the board due to his background check. Janet has requested additional information from Mr. Slikker. As of the board meeting date, Janet has not yet heard from Mr. Slikker. He currently holds a 40-day provisional license. Based upon background information from Mr. Slikker, Laura made a motion to issue a two-year initial license. Second from Randy. Motion carried. Board members voting yes were: Laura Carney, Linda Davis, Don Haugen, Randy Gordon, Doug Johnson, Doug LaPlante, Maryjane Martens and Bev Sandness. Mr. Slikker is employed with the Powers Lake School system.

Dustin Undlin

A motion was made by Maryjane to contact Surrey Public School to obtain a copy of Surrey's master contract from 1998-99. Also, Mr. Undlin needs to be given the opportunity to respond to his actions. Second from Don. Board members voting yes were: Laura Carney, Linda Davis, Don Haugen, Randy Gordon, Doug Johnson, Doug LaPlante, Maryjane Martens and Bev Sandness. Mr. Undlin was offered a teaching contract with the Surrey school district for the 1998-99 school year, but then resigned.

Karen Olson (FYI)

Brent Borchert (FYI)

Mark Sandag (FYI)

(will be placed on the board agenda for November)

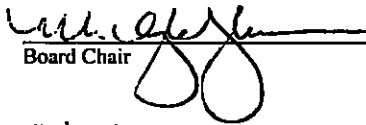
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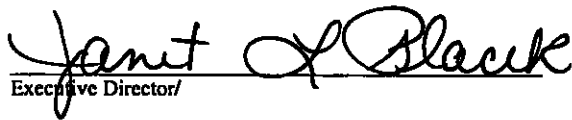
Alan Worrel (FYI)

The board members concluded the meeting working with their committee group.

The meeting adjourned at 3:00. The next board meeting is schedule for November 18 in the Fort Union Room at the State Capitol.


Board Chair

attachment
9/99


Executive Director/

LICENSURE/GOAL COMMITTEE

10/99

- 1 Develop incentives for rural schools
- 2 Offer loan forgiveness in regard to teacher retention
- 3 Offer stipends
- 4 Tuition waiver
- 5 Offer regional training (have colleges come to a central point)
- 6 Have business community support our standards
- 7 Master (5 year)
 - Work with consortium schools at a reduced rate—thru distance learning
 - Consolate schools and meet the needs of the teacher shortage
8. Board schools; example pre-teacher training and shortage in content areas

PROGRAM APPROVAL/PROFESSIONAL DEVELOPMENT COMMITTEE

10/99

1. Quality control
2. Encourage collaboration
3. Stress value of professional development
4. Do the best we can with \$\$\$ available, pursue grants
5. Gather good data
 - Provide information to key legislators and parents before next session
6. In rural areas, professional development for model schools

Education Standards and Practices Board
FIVE-YEAR GOALS
September 16, 1999
PRIORITIZED/UNPRIORITIZED LIST OF KEY ISSUES BY COMMITTEE

LICENSURE/GOALS COMMITTEE

Membership: Laura Carney, Mike Schatz, Bev Sandness, Don Haugen

Prioritized Goals (1999-00)

1. Legislative cooperation/communication plan
 - a. teacher shortage issues
 - b. performance-based licensure issues
2. Job Placement Service
 - a. linkages to universities
 - b. linkage to Job Service
3. Computer Options
4. Proactive support of ESPB Goals and Mission
5. Web Site
6. Board/district press releases
7. Code of Conduct/Ethics

Unprioritized Goals

1. Student test scores in ND number one.
2. New location for ESPB
3. Proactive role in meaningful future teacher assessment
4. Renewal of licensure aligned to performance
5. Teachers treated and paid professionally
6. Economically self-sufficient with a positive balance
7. Restructure (grade) levels for licensure
8. More proactive, honest, trustful relationship with districts.
9. Early and realistic teacher recruitment and retention
10. Tuition incentives for teaching in areas of need
11. Placement/Job Service Coordination
12. Systematic plan to relate to legislature
13. State of art record/data system that meets needs
14. Technology licensure
15. Regular communication with legislators and others
16. Reciprocity, NBPTS
17. Considering ND as a teacher corps for the nation
18. Incentives for NBPTS that fit our culture
19. Modeling and impacting unity/cohesion among educators.

PROGRAM APPROVAL/PROFESSIONAL DEVELOPMENT COMMITTEE

Membership: Maryjane Mertens, Doug LaPlante, Randy Gordon, Linda Davis

Prioritized List (1999-00)

1. More support of current license holders
2. More awareness and use of existing ESPB model and material

Unprioritized Goals

1. Assure urban youth strengths of rural schools
(sense of community/activities participation)
2. Keeping high standards and good teachers.
3. Hold up models of professional development
4. Mediating rivalry in higher education
5. Making transition of partnership with NCATE 2000
6. Avoid the whirlpool of downward spiral
(socio-economic pressures vs. quality/equity in education)
7. Professional development that means something
8. Majority of teachers with masters or education specialist
9. Entry-level support and early internships
10. Statewide organization for professional development delivery that
includes teachers centers funded at least at the level of LEAD
11. Systemic approach to teacher development that includes teacher education
folks
12. Broaden base for BOE training
13. Link teacher education and business needs for teaching skills
14. Develop minor equivalency-make it viable.
15. Take leadership role in developing personnel for future rural needs-many
endorsements, technology, student-centered.